

Careers Programme Overview Orchard Manor School 2025/26

Vision Statement

Our vision is to empower young people to excel in their chosen careers by providing them with knowledge skills and support that they need to make informed career choices, pursue their passions and thrive in the world of work. We believe that by equipping young people with the tools and guidance to achieve their career goals, we contribute to their overall wellbeing to help them live fulfilling and successful lives.

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Milestones and Learning Outcomes

Year 11

Grow Throughout Life
Explore Possibilities
Manage Career Create Opportunities Balance Life and Work See the Big Picture
GB 1, 2, 3, 4, 5,6, 7, 8

Year 10

Grow Throughout Life
Explore Possibilities
Manage Career Create Opportunities See the Big Picture GB 1, 2, 3, 4, 5, 6, 7, 8

Year 9

Explore Possibilities
Manage Career
Grow Throughout Life
Create Opportunities See the Big Picture GB 1, 2, 3, 4, 5, 7, 8

Year 8

Grow Throughout Life
Explore Possibilities
Manage Career Create Opportunities Balance Life and Work See the Big Picture, GB 1, 2, 3, 4, 7

Year 7

Staying positive
Aiming High
Problem Solving
Leadership
Recognising, Recording & Rewarding
Explore Possibilities
Create Opportunities
Teamwork
GB 1, 2, 3, 4, 5



Key Events and Experiences

Year 11

Post-16 options
Researching FE, Training and Jobs Decision Making and Financial Planning Application Processes
Transition and Change
1:1 Careers Advisor Meeting
Mock Interviews

Year 10

Researching My Post-16 Options
Professional Behaviour
Interview Techniques Work Experience
1:1 Career Advisor Meeting Learning and Qualifications Understanding and Writing Your CV
Job/Apprenticeship/FE Applications

Year 9

Workplace Roles and Responsibilities
Workplace Culture and Environments
Health and Safety in the Workplace Work Experience Preparation Preparing for 1:1 Personal Guidance Key Stage 3 Workshops

Year 8

Introduction to Options and Pathways
Labour Market Information
Career Interests Introduction to Workplaces Exploring Different Sectors
What Does Success Mean to Me?
Key Stage 3 Workshops

Year 7

What is a Career? Skills for Careers
Teamwork and Collaboration Communication Skills
Goal setting
Key Stage 3 Workshops Encounters with Employers and Employees